

EQUALITY IMPACT ASSESSMENT

City Centre Conservation Area



STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?

The proposal is to designate part of Plymouth City Centre as a Conservation Area pursuant to section 69 of the Planning (Listed Buildings and Conservation Areas) Act 1990.

The area of the City Centre proposed for Conservation Area designation is centred around Royal Parade and Civic Square and comprises the area bounded by: New George Street to the north; Raleigh Street, Derry's Cross, Athenaeum Lane to the west; Notte Street to the South; and Old Town Street, St Andrews Cross and abutting the western boundary of the Barbican Conservation Area to the east.

The purpose of the proposed designation is to preserve or enhance the special character or appearance of the area.

Responsible Officer

Stuart Wingfield

Department and Service

Strategic Planning & Infrastructure, Strategic Growth

Date of Assessment

26 June 2019

STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	The ONS mid-year	All age groups will	Ensure that	Upon designation – July 19 –

STAGE 2: Evidence and Impact				
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	<p>population estimates from 2016 are as follows:</p> <p>Under 5 15,881 6.0%</p> <p>Under 16 46,808 17.7%</p> <p>Under 18 52,354 19.8%</p> <p>18-24 33,253 12.6%</p> <p>15-64 172,805 65.4%</p> <p>65 and over 47,112 17.8%</p> <p>75 and over 21,401 8.1%</p> <p>85 and over 6,224 2.4%</p>	<p>benefit from the protection or enhancement of the City's heritage.</p> <p>There may be a perception that buildings and spaces cannot be adapted to address issues of accessibility for age groups more likely to have restricted mobility.</p>	<p>communications associated with the proposed designation reference Historic England 'Equality of Access Works to Listed Buildings and other Heritage Assets' guidance</p>	Responsible Officer.
Disability	<p>More people are living with a disability now than in the past because we're living longer and improved medical treatments are enabling more people to manage long-term health problems. The Equality and Human Rights Commission says that the majority of people over 50 will have a long-term health condition by</p>	<p>People living with a disability will benefit from the protection or enhancement of the City's heritage.</p> <p>There may be a perception that buildings and spaces cannot be adapted to address issues of accessibility for people with disabilities, including but not limited</p>	<p>Ensure that communications associated with the proposed designation reference Historic England 'Equality of Access Works to Listed Buildings and other Heritage Assets' guidance</p> <p>Refer any subsequent proposals for change to</p>	Upon designation – July 19 – Responsible Officer.

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	<p>2020.</p> <p>A total of 31,164 people declared themselves as having a long-term health problem or disability in the 2011 Census.</p> <p>1,297 adults currently registered with a GP in Plymouth have some form of a Learning Disability (2013/14).</p>	to, restricted mobility.	the area to work closely with groups including PADAN, Age Concern, Dementia Friendly and Public Health at concept design stage to address specific needs and concerns.	
Faith, Religion or Belief	<p>Christianity is the biggest faith in the city with more than 58 per cent of the population (148,917 people).</p> <p>32.9 per cent (84,326) of the Plymouth population stated they had no religion.</p> <p>Those with a Hindu, Buddhist, Jewish or Sikh religion combined totalled less than 1 per cent.</p>	No adverse impact anticipated	No action required	

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Gender - including marriage, pregnancy and maternity	Overall 50.2 per cent of our population are women and 49.8 per cent are men. Main concerns for women include the gender pay gap, issues related to pregnancy and maternity and sexual harassment and violence including domestic abuse. Men are less likely to attend university, have a shorter life expectancy and are also affected by domestic abuse, although to a lesser extent than women.	No adverse impact anticipated	No action required	
Gender Reassignment	It is estimated that there may be somewhere between 1,287 and 2,146 adults in the city that are experiencing some degree of gender variance.	No adverse impact anticipated	No action required	
Race	The racial composition of the City is changing and not all residents and visitors understand	No adverse impact anticipated	New or replacement signage or historic interpretation where proposed to be assessed	Upon designation – July 19 – Responsible Officer.

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	English.		for ease of understanding	
Sexual Orientation -including Civil Partnership	On average, respondents were less satisfied with their life nowadays than the general population, scoring it 6.5 out of 10, compared with 7.7 for the general UK population. Trans men scored 5.1 and Trans women scored 5.5.	No adverse impact anticipated	No action required	

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Reduce the gap in average hourly pay between men and women by 2020.	No adverse impact	No action required
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and	No adverse impact	No action required

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
belief incidents by 2020.		
Good relations between different communities (community cohesion)	The designation aims to promote awareness of and appreciation for the City's unique history and in particular the often misunderstood and undervalued post-war heritage of Plymouth City Centre. This should help promote community cohesion by encouraging all communities to have pride in their City Centre.	Upon designation – July 19 – Responsible Officer.

STAGE 4: Publication			
		Date	
Director, Assistant Director/Head of Service approving EIA.	Paul Barnard		26.06.2019